

# Yellow Springs Community Foundation

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## Impact Report

December 2025

"Entrusted with the responsibility of enhancing community life, we are a catalyst and resource for local charitable giving and grant making."

# Agenda

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## Foundation Overview

- People Behind Our Mission
- Financial Overview
- Our Strategic Objectives
- Our Impact

## Your Perspective

- Your Questions
- Your Thoughts

# The People Behind Our Mission

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## You!

Thank "You" for your dedication to the Yellow Springs Community Foundation and our shared mission of enhancing community life through charitable giving and grant making.

## Board Of Trustees

Joanne Lakomski, Rich Bullock, Steve Conn, Matt Denman, Terry Graham, Angie Hsu, Artie Isaac, Joshua Mabra, Jalana Lazar, Tood Leventhal, and Lisa Abel serves as Emeritus Trustee

## Our Dedicated Staff

Brianna Ayers, Chloe Manor, Kim McCarthy, Maria Ramirez, Melissa Heston, Mychael Roberts, Sara Gray and Jeannamarie Cox

# Our Staff - Projected 2026

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4

**Full-Time Equivalents (FTE)**

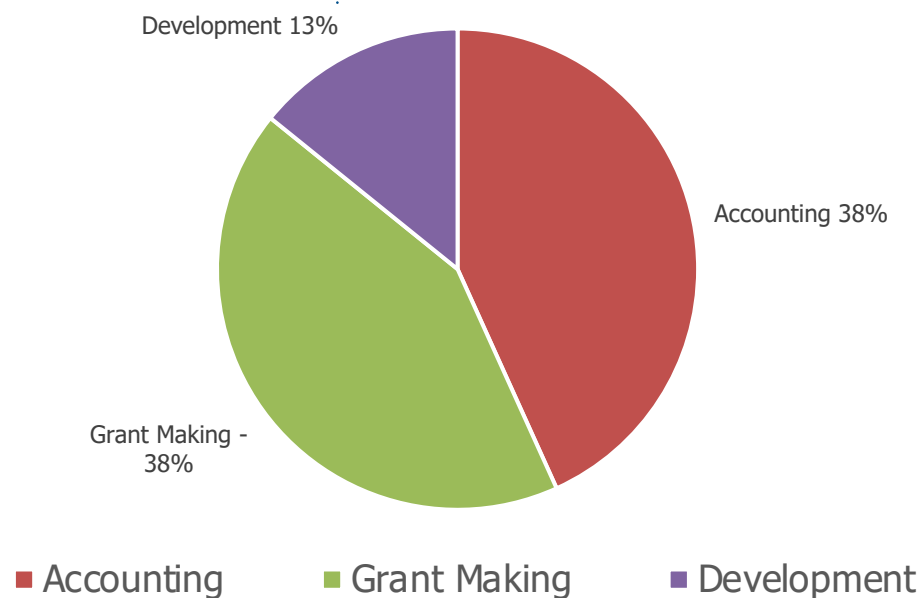
and Executive Director

7

**Staff Members**

Plus Executive Director

## Hours by Department



## Staff: Roles and Hours

**Brianna** - Operations & Accounting (40 hrs)

**Kim** - Accounting (30 hrs)

**Chloe** - YSEQ & Emergency Funding (30 hrs)

**Maria** - Grant Making (25 hrs)

**Melissa** – Youth Action Board (5 hrs thru March)

**Mychael** - Marketing & Donor Development (20 hrs)

**Sara** - Payroll & Scholarship (15 hrs)

# Financial Overview - Q3 2025

## YSCF Fund Value

\$20.5M

As of Q3 2025

## Total Managed Funds

\$23.4M

\$2.9 in Agency Funds

## Endowed Funds

\$14.8M

Principal Balance \$

## YTD 2025 Cash Flow

Category	Amount
New Money In	\$1,738,599
Investment Income	\$1,888,322
Total Revenue	\$3,780,760
Admin Expenses	\$394,523
Grants & Projects	\$1,769,188
Total Cash Out	\$2,163,711

## Growth Highlights

### Change in Net Assets YTD:

\$1,340,463

### Fund Value Growth:

- 2022: \$16.3M
- 2023: \$17.8M
- 2024: \$19.1M
- Q3 2025: \$20.5M

+7%

# Four Strategic Objectives

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## 1. Proactively Convene Community Collaborations

**Key Initiatives:** Tom's Community Market (exploring community ownership), Housing Needs Study, Community Kitchen, Local Credit Card partnership, Community Conversations, Vibrant Community Conversations

**Impact:** Multiple organizations engaged and partnerships formed

## 2. Be The Foundation Of Choice For Local Giving

**Key Initiatives:** Audit completion, improved reporting systems, Maria Ramirez as Program Manager, YSCaringTuesday (\$58K in gifts) Strategic local investments

**Impact:** \$23.4 Million in Management, Balanced Budget, 7% Growth YTD, \$1.5M granted to our community

## 3. Engage The Next Generation Of Donors And Active Citizens

**Key Initiatives:** YSEQUITY, CFLeads – Economic Mobility Project, Youth Action Board (YAB), Miller Student and Encore Grants, Nonprofit Governance Training

**Impact:** 75 YSEQUITY participants, 70 Governance Training Participants, 6 years & 116 Youth Action Board Students, 15 years of Miller Students/Encores

## 4. Expand Awareness And Visibility Of YSCF

**Key Initiatives:** Foundation Friday newsletter (51% open rate, 1,600+ subscribers), Love of Community Campaign (\$117K YTD vs \$87K in 2024), increased community engagement

**Impact:** Growth in annual giving, Regular Community Feedback

# Objective 1: Convening the Community - YES!

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## Strength Through CommUNITY

The Foundation provides grant funding, sponsorship, or directly hosts events as part of a deliberate strategy to strengthen the fabric of our community.

### Recent Community Conversations & Events

- ✓ Village Cafes
- ✓ Peace Mask Project
- ✓ Vibrant YS product availability survey
- ✓ Monthly nonprofit directors breakfasts
- ✓ YS Film Festival on Short Street
- ✓ Short street concerts + DJ dance party
- ✓ Vibrant YS leaders task-force

### Special Programs & Initiatives

**Summer 2025:** Community conversations pilot - "Running for Local Office" event at Bryan Center

"What Happens When Voices are Silenced" at McGregor, Antioch Campus

**Fall 2026 Launch:** Community Action Design project engaging people with lived experience of poverty/housing instability

**Coming Soon:** YS housing roundtable discussions and continuation of the Speaker/Author Series at Foundry Theater & Little Art

## Why We Convene

This strategy emerged directly from community surveys during strategic planning. Residents told us what they needed most: more opportunities to connect, collaborate, and work together toward an even better Yellow Springs.

# Objective 1: Community Collaborations

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## Tom's Community Market

- Two community meetings with 30+ attendees
- Exploring community ownership model
- Town Hall: January 15, 6 PM
- Owner cooperative with finance review

## Housing Needs YS/MT

- New group formation
- 2018 Housing Needs Study will be updated for today
- Foundation shared funding with Village

## Local Credit Card Partnership

- YS Credit Union (Bridge Credit Union division) with Chamber of Commerce
- Cash back program for 45387 purchases encouraging local shopping and tourism with 1% matched gift to nonprofits.

## Community Kitchen

- Presbyterian Westminster Hall location
- In Coordination with the Greene County Health Department
- Construction preparations begins Dec 26 with new equipment where needed



# Objective 1: Community Impact

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## Food Security & Well-being Fund – Community Support!

**\$15K** + **\$10K** vs **\$2K**  
Community gifts (November) Morgan Family Foundation Gift October (comparison)

Matching Nonprofit gifts on YS"CARING"Tuesday \$48 K

### Tom's Coupons

**\$28K**

- ✓ Provided through Village Outreach, Senior Center, Who's Hungry, Yellow Springs School
- ✓ Major increase in usage with SNAP shut-down

### Food Security & Well-being Funding

- ✓ Beloved Community
- ✓ YS Community Pantry
- ✓ Small Pantries
- ✓ Who's Hungry
- ✓ Tom's Coupons

# Objective 1: Community Impact:

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# YSEQUITY.

## YSEQUITY Program

# 75

Total participants reached as of Jan 1

- 10 new participants starting January 2026
- 15 completing final payments December 2025

## Looking Ahead

- Savings Program
- Outcomes from Community Action Project

**[YSEQUITY VIDEO](#)**

# Objective 1: Community Impact

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## CFLeads

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Community Foundations  
Leading Change

### Economic Mobility Program

One-year program completed

- ✓ New foundation connections
- ✓ Similar community support models
- ✓ Wonderful experience overall

### Community Action Project

- ✓ Funded by CFLeads Grant
- ✓ Engaging community members with lived economic inequities
- ✓ One year program

# Objective 2: Foundation Of Choice

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## Operational Excellence

- ✓ Streamlined daily operations
- ✓ Improved CSuites reporting
- ✓ Audit in Process – Ketner Sellers
- ✓ 990 Posted on YSCF.org

## Endowment Principal Audit

- Completed a full audit of all gifts to each of our endowment funds from 1974 to 2025 to ensure “principal balance” accuracy
- Gift review of Agency Funds next

## YSCaringTuesday

- Matching of Nonprofit Gifts \$48 K to Food Security Fund
- \$58K in gifts this year compared to \$35K in 2024
- New light pole banners “up for the season”

## Nonprofit Directory – Information For Donors

- Providing current details for each nonprofit listed: most recent 990; Updated Board Members; Ohio Certificate of Good Standing; Nonprofit Governance Training Completion

## Objective 2: Foundation Of Choice

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### General Grants (GRC)

**\$304K**

- 28 Nonprofits Receiving Grants
- Average Grant Amount \$9,800

### YS Endowment for Education (YSEE)

**7 Grants Awarded**

- Plus \$400 to Each Teacher for Classroom Needs during construction

**15th Year**

### Miller Endowment Program

2025: 23 Nonprofits, 23 Students & 13 Encores

### Rapid Response Grants

**26 Awarded**

### Nonprofit Support Programs

- ✓ Nonprofit Luncheon Holiday Event
- ✓ Capital Campaign Training – Lilly School of Philanthropy

- ✓ Updated details on Nonprofit Directory
- ✓ YSGivingTuesday Support
- ✓ 60 trained in governance (2 years)
- ✓ Quarterly Leadership Breakfast

# Objective 2: Foundation of Choice

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## Multiplying Your Gifts Close to Home

### The Multiplier Effect

When you give to YSCF, you're investing in our community in multiple ways. Your charitable dollars generate investment returns while simultaneously strengthening the local economy, creating jobs, and funding grants that enhance Yellow Springs.

### Local Investment Types

#### Bridge Loans

Short-term funding until committed funds are received

#### Lines of Credit

Supporting day-to-day nonprofit operations against collateral

#### Emergency Loan Funding (Nonprofit, Individual and business via YSCU)

Quick-response with low barriers & favorable terms

#### Real Property Loans

Financing for nonprofit capital projects

### Community Impact

#### When YSCF invests locally, we:

- Fill capital gaps conventional lenders won't serve
- Support businesses reflecting our values
- Create jobs right here in Yellow Springs
- Build community wealth that stays local
- Demonstrate commitment to economic justice

#### The Ripple Effect

Every dollar invested locally generates multiple dollars of economic activity through local spending, hiring, and development

# Objective 2: Fund Development

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## 50th Reunion Leadership Scholarship

**\$20K**

Contributed in 2025

- ✓ New committee driving engagement
- ✓ Endowment fund growth currently at \$315K
- ✓ Marketing support charged to fund

## Fiscal Sponsorships (a few)

**Sister Trillium**

**YSHS Boosters**

**YS Film Festival**

**James A McKee Group**

**Who's Hungry?** - Transitioned Nov 1 to own 501c3

## Over 200 Funds Managed

- |                       |                     |
|-----------------------|---------------------|
| ✓ Endowment           | Types:              |
| ✓ Spend-Down          | ✓ Unrestricted      |
| ✓ Pass-Through        | ✓ Field of Interest |
| ✓ Donor Advised Funds | ✓ Scholarship       |

# Objective 3: Engage Next Generation

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## Youth Philanthropy Programs

### Miller Nonprofit Grants

- Streamlined process and better timing for nonprofits
- Having Improved Success with students & encores

### Youth Action Board

- Year 6 of the program
- 116 Students have participated
- Melissa's last year

## 35 Scholarships

- Provide \$45K in Funding in 2025
- Manage the process on behalf of YS Schools

## Training for Board and Staff Members

**70**  
Trained (2 years)

- Expert Trainers: Leadership Columbus and Lilly School of Philanthropy

## Social Media Focus

- Facebook and Instagram
- Posting "sound bites" from Foundation Friday



# Objective 4: Expand Awareness

## Foundation Friday Newsletter

51%

Open rate

1,600+

Subscribers

Weekly

Publishing

Managed by Mychael • Replicated for YSNews and Social Media • Receive Regular Community Feedback

## Love of Community Campaign

2025 November Month End

\$117K



2024 Same Period Last Year

\$87K

+34%

Annual ask letter delivered early December to all 45387 and 3-year donors outside zip code

## Community Engagement

More meetings, more listening, more engagement with our community is planned!.

# Our Impact: By The Numbers

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**75**

YSEQUITY Participants

**\$117K**

Love of Community Gifts  
(Nov 2025)

**\$25K + \$48K**

Nov/Dec Gifts Food Security

**70**

Governance Training Alumni

**Vibrant YS**

Focused Initiatives

**\$305K**

GRC Grant Making

**\$45K**

Scholarships Provided

**1,600+**

Foundation Friday Subscribers

**7**

**Dedicated Staff**

## Key Strategic Investments

- ✓ Tom's Community Market exploration
- ✓ Local credit card partnership

- ✓ Community Kitchen project
- ✓ Housing needs study support

# Strength Through CommUNITY

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Thank "You" for your dedication to the Yellow Springs Community Foundation and our shared mission of enhancing community life through charitable giving and grant making.

# Strength Through CommUNITY

Together, we are enhancing community life  
and  
Ensuring a Vibrant Community

A catalyst and resource for local charitable giving and grant making

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Jeannamarie Cox, Executive Director

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